

A Startup Feel with Enterprise Roots

We're technical. We're creative. We're experts. We innovate, problem solve, and take risks. We see the big picture. We are a team of motivated professionals that enjoys what we do and takes pride in working together to solve data problems – and so much more. **We are Team360.**

Competitive Compensation

Employee compensation is in line with competitive market values. Annual reviews ensure consistent growth and well-defined career paths.

401(k) with Company Matching

Congruity360 matches up to 2% of employee 401(k) contributions. Work with our plan's dedicated financial advisor to maximize your retirement benefits.

Open Paid Time Off

Give your best by living a well-balanced life. Take the time you need to rejuvenate outside of the office.

Parental Leave

We offer a friendly Parental Leave Policy for new parents.

Casual Environment

A dress-for-your-day approach and casual, collaborative workplace makes for a comfortable, productive culture.

Family-Oriented Culture

From the top down, Team360 puts family first. Family duty sometimes calls during work hours and we mean it when we say we support work-life balance.

Life Insurance

Supplemental Life, Life and AD&D, Spouse/Partner Life

Medical Insurance

Comprehensive health, dental, and vision insurance plans are available with several options to customize your coverage.

Disability Insurance

Short & Long-Term Disability, Accident, Critical Illness, Supplemental AD&D

Employee Development

Advance your personal & professional growth with widely available technical, professional, and strategic trainings.

Charitable Giving Program

When employees donate to their favorite charities via Operation Local Heroes, Congruity360 proudly matches Team360's contributions.

Employee Assistance Program (EAP)

The EAP offers employees and their family members confidential, 24/7 support at no cost, to help build greater work-life balance and a healthy lifestyle.

Employee Gatherings

Team360 enjoys many out-of-work gatherings, both formally and informally. Sometimes it's a local lunch, other times a Boston sporting event.

Snacks & Soft Drinks

Snacks and drinks are stocked in Congruity360 offices to keep you energized – or to indulge your sweet tooth.

Pet Insurance

Protect your furry loved ones with Nationwide pet insurance. Have your premium automatically deducted from your payroll – one less bill to pay each month!

Perks & Discounts

Enjoy discounts on travel, movie tickets, brands like Apple, Disney, Verizon, and much more!